



Bill Federice &lt;federicebill@gmail.com&gt;

## Rural Awakening should/shall recommendations

3 messages

**Theresa Heary** <theresa.heary@gmail.com>  
To: federicebill@gmail.com

Thu, Jan 7, 2021 at 4:08 PM

Hi Bill,

Thank you for your consideration!

Here is our list of "Shoulds" that we would like to see as "Shalls."

We are, as always, open to more conversation.

Much thanks,  
Theresa

*Injustice anywhere is a threat to justice everywhere.*  
-Rev. Martin Luther King Jr.

 **Shall Should.docx**  
16K

**Bill Federice** <federicebill@gmail.com>

Fri, Jan 8, 2021 at 7:52 AM

To: Bruce Baker <bruce.baker@co.schoharie.ny.us>, Candace Ellis <candacee@cocalbany.org>, Dick Lape <lapejspc@midtel.net>, Duane Tillapaugh <duane.tillapaugh@co.schoharie.ny.us>, Harold Vroman <haroldvroman@aol.com>, John Leavitt <john.leavitt@co.schoharie.ny.us>, Pastor Ray Richards <pastorray@cagcobleskill.org>, Peggy Hait <jeffersonsup@gmail.com>, Ron Stevens <ronald.stevens@co.schoharie.ny.us>, Steve Weinhofer <stephen.weinhofer@co.schoharie.ny.us>, Patricia Hults <Hultsp@outlook.com>, Wendy Cook <wcook001@luthersem.edu>, Peter Harrison <kingdomnoyze@verizon.net>

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**Bill Federice**  
Supervisor, Town of Conesville  
Chairman, Schoharie County Board of Supervisors

607-353-2110

Check out the official Town of Conesville Website at:

<http://www4.schohariecounty-ny.gov/government/town-of-conesville/>

 **Shall Should.docx**  
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**Bruce Baker** <bruce.baker@co.schoharie.ny.us>

Tue, Jan 12, 2021 at 9:29 AM

To: Bill Federice <federicebill@gmail.com>, Candace Ellis <candacee@cocalbany.org>, Dick Lape <lapejspc@midtel.net>, Duane Tillapaugh <duane.tillapaugh@co.schoharie.ny.us>, Harold Vroman <haroldvroman@aol.com>, John Leavitt <john.leavitt@co.schoharie.ny.us>, Pastor Ray Richards

<pastorray@cagcobleskill.org>, Peggy Hait <jeffersonwnsup@gmail.com>, Ronald Stevens <ronald.stevens@co.schoharie.ny.us>, Stephen Weinhofer <stephen.weinhofer@co.schoharie.ny.us>, Patricia Hults <Hultsp@outlook.com>, Wendy Cook <wcook001@luthersem.edu>, Peter Harrison <kingdomnoyze@verizon.net>  
Cc: Zachary Reinhart <zachary.reinhart@co.schoharie.ny.us>, Jeffrey McCoy <jeffrey.mccoy@co.schoharie.ny.us>, Joe Prall <joseph.prall@co.schoharie.ny.us>

Attached are 2 policies pertaining to 203. The first is Policy 401, which pertains to Bias-Based policing. Which we will discuss a bit this afternoon. Understanding the policy is only as effective as the training, which was briefly touched on during the Procedural Justice (1) training and is the specific root of the PJ3 course that we are awaiting from DCJS. The second policy is 424, which is the bodycam policy. You will note that there are some portions in the existing policy that are not in the new policy. THIS IS ONLY because they are procedural in nature and are a supplemental portion of policy manual. The Sheriff has approved policy 401 already and 424 is under his review.

With regards to the "Should/Shall" email previously received by this office, there are portions of the policy in which replacing "should" with "shall" is both reasonable and justified to protect both the citizens (visitors) and the Agency. Such changes are being enacted upon and will be available at the 1/19 meeting.

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**2 attachments**

 **401.pdf**  
10K

 **424.pdf**  
19K