

Cobleskill Police Department

Cobleskill Police Department Policy Manual

MISSION STATEMENT, VISION STATEMENT, AND ORGANIZATIONAL VALUES

MISSION STATEMENT

We, the members of the Cobleskill Police Department, are committed to providing ethical, quality and responsive service to the community with pride and professionalism. We are committed to improving the quality of life for those we serve by delivering the highest standard of police services.

VISION STATEMENT

We envision a future where ~~people law-abiding citizens~~ feel safe and take pride and comfort in the quality of life in our community and a future where disorder and criminal activity continues to be vigorously and intelligently pursued. We envision our department as a superior service-oriented organization that incorporates innovative strategies, contemporary technologies, proven community policing philosophies, positive leadership, and efficient and effective use of resources into all organizational decisions.

OUR ORGANIZATIONAL VALUES

Commitment to Service:

We believe our primary duty is to safeguard lives and property, while respecting the human and constitutional rights of all.

Commitment to Community Involvement:

We believe community partnerships are critical elements of our organization. Collaboration, cooperation and communication with our ~~residents citizens~~ and businesses are the framework for successful community-oriented policing.

Commitment to Our Employees:

We believe that our employees are the greatest and most valuable assets of our organization; and that through regular training, education, career development, exemplary leadership, and organizational support, our employees will reach the highest standards of performance and professional satisfaction while serving the needs of our community.

Commitment to Responsibility and Accountability:

We believe that the prudent and effective management of our resources is critical to the future of our organization. We believe transparency to the public of philosophy, policy, and action of the department is critical.

Note: this document should explicitly declare the department's intent to guard against implicit racial, gender, sex and other biases in carrying out its duties.

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